

Summary

- Agile player-coach, focused on continuously improving how teams work - including processes, technical practices, and automation.
- Software engineer with over 25 years of industry experience.
- Experienced Ruby on Rails web developer with strong DevOps skills.

Highlights

- Mentored developers in Agile methodologies and Java programming.
- Consistently active member of local developer communities.
- Frequent speaker at conferences and local user groups.

Professional Experience

Staff Software Engineer at DebtBook (2022 - present)

- Built web app to manage financial accounting for local governments.
 - Maintained and built functionality for management of public debt, leases, and software subscriptions.
 - Ensured compliance with government accounting standards (GASB, FASB).
- Transformed engineering practices to meet the needs of a startup growing from a small company to a mid-sized company.
 - Focused on building maintainable, reliable, scalable, and performant code.
 - Improved processes, workflow, and automation.
- Promoted advanced technical practices among the engineering team.
 - Provided code reviews, ensuring quality and providing learning opportunities.
 - Mentored junior developers.
- Led several large projects.
 - Made architecture decisions.
- Grew team from 4 to 12 developers in 1 year.
 - Interviewed and assessed candidates.
 - Streamlined, documented, and automated onboarding process.

Tech Stack: Ruby, Rails, Sidekiq, React, Docker Compose, PostgreSQL, GitLab

Staff Software Engineer at True Link Financial (2022)

- Built web app to manage financial services.
 - Management of restrictions on pre-paid debit cards.
 - Investment tracking for pooled special-needs trusts.
- Promoted advanced technical practices among the development team.
 - Presentation on how to improve testing.
- Resolved issues with receiving duplicate transaction notifications.

Tech Stack: Ruby, Rails, RSpec, AWS, React

Director of Developer Excellence at BoochTek, LLC (2006 - present)

- Guided companies in establishing technical and process improvements.
 - Embedded within development teams as Agile player/coach.
- Consulting services, implementing and upgrading web sites.
 - Reduced code size and complexity to simplify on-going site maintenance.
- Designed and implemented web applications for small businesses and non-profits.
 - Social networking hub, integrated with other social networking sites.
 - Management system to track tutoring sessions.
 - Conversion of Access application for aggregating feedback forms.

Tech Stack: Ruby, Rails, RSpec, jQuery

Principal Software Engineer at Binary Noggin (2019 - 2021)

- Built web back-end to manage electronic poll books and aggregate data.
- Guided development team to make improvements to processes and technical practices.
 - Agile practices: retrospectives, TDD, pair programming, Kanban.
- Improved application performance, in preparation for traffic spike due to presidential election.
 - Added telemetry/metrics to track performance.
 - Optimized MySQL queries and indexes.
 - Employed background jobs and batching.
 - Tuned Kubernetes settings for scaling pods to meet load demands.
 - Implemented load shedding.
- Upgraded application from Rails 4.2 to 6.0.
- Automated infrastructure build-out.

Tech Stack: Ruby, Rails, Sidekiq, RSpec, jQuery, Kubernetes, AWS, Terraform

Sr. Software Developer at Weedmaps (2019)

- Built web app for a retail marketplace in a fast-growing industry.
 - Management of retailers and products.
 - Categorization and tagging of products.
- Implemented and consumed APIs within a complex service-oriented architecture.
- Promoted Agile practices within team.

Tech Stack: Ruby, Rails, Grape, RSpec, Sidekiq, CoffeeScript, jQuery

Sr. Software Developer at F5 Networks (2017 - 2019)

- Developed web app for network services (load balancers, proxies, DDoS prevention).
- Upgraded web app to Rails 5.0.
- Promoted Agile practices within team.

Tech Stack: Ruby, Rails, Ansible, Nginx, Sidekiq, CoffeeScript, Vue.js

Engineering Manager, Software Engineer at CenturyLink Cloud (2015 - 2017)

- Managed a team of 6, implementing WordPress as a cloud service.
 - Boosted team productivity from 17 to 60 "points".
- Managed a team of 14, deploying Cloud Foundry clusters.
- Built a monitoring system for cloud servers.
- Promoted Agile practices within teams.

Tech Stack: Ruby, Sensu, Grape microservices, Docker, Ansible, Nginx, Bash, Kubernetes, RabbitMQ

Previous

- Designed, implemented, and deployed large-scale web applications.
 - Social networking and data-gathering site for patients with type 1 diabetes.
 - Provisioned load-balanced servers for 200,000 concurrent users.
 - Asset management system for a large company (12 million digital assets).
 - Developed, maintained, and documented APIs for several mobile client applications.
 - Contributed to rewrite of a hospital system's patient portal.
 - Wrote application for patients to find doctors by specialty.
 - Developed in 5 weeks, on time and on budget.
- Consulted at a large corporation (7000 employees) to teach developers how to implement Agile practices.
 - Implemented pair programming, Kanban, TDD, refactoring, continuous integration.
 - Mentored them to improve their Java skills.
- Promoted Agile/Lean methodologies to increase team performance.
 - Instituted retrospectives, pair programming, Kanban, TDD, BDD, acceptance testing, refactoring, CI.
- Built an internal cloud infrastructure, automating deployment of Java applications.

Tech skills: Ruby, Rails, Python, Bash shell, Java, HTML, HAML, CSS, SASS, F5 load balancers, Capybara, Cucumber, Jasmine, Cucumber-JVM, Selenium, Jenkins, JUnit, MongoDB, ElasticSearch, Devise, CoffeeScript

Education

- Rose-Hulman Institute of Technology (Terre Haute, IN) - Computer Science major

Community Involvement

- STL Tech Slack - Co-admin
- STL Ruby - Co-organizer
- STL Polyglots - Co-founder
- This Agile Life podcast - Co-host (2013-2019)
- Roy Clay Sr. Tech Impact program - Instructor, Mentor

Conference Talks

- RubyConf - 2014, 2015, 2016, 2023
- RailsConf - 2015, 2018, 2019
- Agile Alliance Technical Conference - 2017
- Madison+ Ruby - 2015